

BSM MARITIME TRAINING CENTRE GHANA INAUGURATION EVENT

24-26 JUNE 2025 LABADI BEACH HOTEL ACCRA, GHANA







WELCOME

Dear Attendee,

We are thrilled to welcome you to the Grand Inauguration Event of our new Maritime Training Centre in Accra, Ghana.

Over the next three days, thought leaders, industry pioneers, and change-makers from around the world will come together to ignite collaboration and inspire meaningful action, while highlighting how Africa's unique potential can drive the maritime industry forward.

Whether you are here to share insights, connect with peers, or discover new perspectives, we hope this experience leaves you energized and empowered.

Thank you for being part of this incredible journey. Let us shape the maritime future – together.

Warm regards,

Eva Rodriguez Director HR Marine Bernhard Schulte Shipmanagement



ABOUT BSM

Bernhard Schulte Shipmanagement (BSM) is an integrated maritime solutions provider and one of the world's topranking ship managers in the gas, tanker, offshore, container, bulk and cruise sectors.

BSM manages a fleet of 480 vessels in full management and additionally 200 in crew management. The company operates a network of 11 ship management centres, 28 crew service and six wholly owned maritime training centres in over 30 locations with 40,000 crew and 2,000 shore-based employees across the globe.

As a family-owned company, BSM's focus lies on long term relationships with its

customers. Personal responsibility is at the core of BSM's operational excellence – and defines its customer centricity, high transparency and excellent Loss, Prevention, Safety and Quality standards.

BSM is dedicated to supporting its customers' businesses and mindfully takes care of their assets. As a member of the Schulte Group, this commitment has been the key to its success for more than 140 years. It allows BSM to offer customers peace of mind – and competitive advantages through maximum vessel availability, safety, reliability and efficiency.

For further information please visit our website: www.bs-shipmanagement.com

















SIX MARITIME TRAINING CENTRES, ONE VISION

The company's training facilities are focussed on providing specialist skills and training through training programmes that are tailored to meet industry and client-specific requirements, offering a comprehensive curriculum that merges theory with hands-on experience. Cutting-edge facilities and experienced instructors, create an environment, not only for BSM's own seafarers but also for third-party clients, where learning is to transcend conventional boundaries, equipping maritime personnel with the skills needed to strive.

BSM Maritime Training Centres (MTCs) are certified to ISO 9001- 2015 standards. Courses offered by the MTCs include DNV approved simulator trainings and address operational, safety, and environmental training needs for general and specialised vessels in an evolving maritime industry.

FIRST AFLOAT, STILL LEADING: EMPOWERING AFRICAN SEAFARERS SINCE THE START

With 1.5 billion people, and this number expected to double by 2050, as well as an estimated combined Nominal GDP of USD 2.8 trillion dollars, the African continent is one of the world's biggest growth markets.

When it comes to sourcing the next generation at sea, the region will be one of the new frontiers as the population is young and growing rapidly. Being fully aware of the great potential, BSM already started training African seafarers back in 2012. Back then, the pool of West African BSM seafarers counted less than 30. Today, the company has 600 seafarers from the region in its crew pool.

With the opening of the new Maritime Training Centre MTC in Ghana, BSM has taken a significant step towards enhancing its training offering to seafarers from the region and cultivating highly skilled professionals who deliver the highest levels of performance.

The new MTC is located on the campus of the Regional Maritime University (RMU) in Accra, Ghana, with whom BSM established a local representative office as well as a cadet programme in 2012. The courses offered focus on vocational exposure and the training of cadets, junior officers and ratings, but also hotel and catering staff, making it a meaningful addition to programmes offered by the university.

Due to its convenient location, the new training facility will not only attract seafarers from Ghana but also from other African countries such as Nigeria, Cameroon, Gambia, Sierra Leone and Algeria.



PLASTIC PUNCH

Fighting Plastic Pollution, Protecting Marine Life

THE PLASTIC CRISIS

By 2050, plastic in the ocean will outweigh fish. Over 350 million tons of plastic waste are generated annually, a figure expected to triple by 2060 if no action is taken. Plastic takes 500–1000 years to degrade, posing a severe threat to marine ecosystems.

THE SOLUTION

REFUSE, REDUCE, REUSE, REPAIR, RECYCLE, RETHINK
We prioritize reduction at source and champion innovative alternatives to single-use plastics.

WHO WE ARE

Founded in 2018, Plastic Punch protects marine life and tackles plastic pollution across Ghana, with a focus on safeguarding endangered sea turtles nesting along coastlines.

OUR IMPACT

Our plastic-free beach cleanups go beyond waste removal—they educate, engage, and inspire communities to take ownership of their environment. Through 'edutainment', we:

- Promote waste reduction at source and circular economy principles.
- Advocate for alternative packaging solutions (e.g., reusable systems, plantbased materials, and local innovations like coconut fibre, banana-leaf packaging).
- Empower communities to adopt sustainable consumption habits.

We collect citizen science data to influence national plastic policies, partner with recyclers to transform waste into resources, and collaborate with businesses to scale low-impact packaging alternatives. Join Us! Together, we can create a plastic-free world, healthier oceans, and thriving marine ecosystems—one beach, one community, one policy at a time.



MERCY SHIPS

Mercy Ships is a pioneering international health charity. Our hospital ships bring free, life-changing surgeries to women, men and children across sub-Saharan Africa. In partnership with African nations, we train healthcare professionals, we build stronger medical services, and we fight for the health of everyone.

OUR PATIENTS

In low-income and lower-middle-income countries, nine out of ten people have no access to basic surgical care. Our charity hospital ships sail directly to these people to offer the medical care they need – for free.

THE COUNTRIES WE VISIT

Since 1978, medical missions by Mercy Ships have worked with compassion in more than 56 nations, providing services worth over £1.2 billion that have helped more than 2.8 million people.

OUR VOLUNTEERS

The Mercy Ships crew is led by a team of volunteers from up to 40 nations, all of whom give their time and expertise for free. Mercy Ships doesn't just take doctors and nurses – we need the maritime expertise of engineers, deck hands, officers and more.

With our hospital ships—the Africa Mercy and the Global Mercy—serving along Africa's coast, we have doubled our capacity, enabling more lives to be transformed. Thanks to our dedicated volunteers, global partnerships, and shipping industry support, we continue to restore health, dignity, and opportunity, proving that compassion and expertise can change the world—one patient at a time.



KINDER PARADISE:

Empowering Vulnerable Children

Kinder Paradise is committed to reintegrating orphans, street children, and at-risk youth into society, providing them with the foundation for an independent, fulfilling future.

Through security, care & love, mentorship, and education, we create stability and opportunity. Our Kinder Paradise School supports children from kindergarten to junior high, alongside vocational training and university placements to equip them for success.

We work with children affected by poverty, abuse, abandonment, human trafficking, and hazardous labour, providing financial support, guidance, and family reunification. Kinder Paradise also leads child rights advocacy, partnering with schools and national programs to combat child exploitation and drive lasting societal change.





AGENDA DAY 1

TUESDAY, 24 JUNE, 2025

GHANA HERITAGE TOUR –

DISCOVER CAPE COAST CASTLE AND

KAKUM NATIONAL PARK

8:00 Departure at Labadi Beach Hotel

13:30 Picnic at Kakum National Park

16:00 Dinner at Coconut Grove Regency Elmina



DAY 2

WEDNESDAY, 25 JUNE, 2025 SUMMIT - NAVIGATING THE FUTURE: SETTING SAIL UNDER AFRICA'S STAR

Location: Labadi Beach Hotel, Accra, Ghana

09:00-09:30 Registration

09:30-09:45 Welcome address by Mr. Ian Beveridge, Chairman of the BSM

Management Board

09:45-10:00 Presentation by Ms. Shawna Scullion, Senior Philanthropy Manager at

Mercy Ships

10:00-11:00 Keynote speech by Ms. KD Adamson, Renegade Futurist, Ecocentrist

A LINE IN THE SAND: Recalculating The Future

11:00-11:15 Coffee break

11:15-12:00 "Smooth Seas do not make skilful sailors": Using Our Challenges As Fuel

For The Future

Moderator: Ms. Johannah Christensen, CEO of the Global Maritime Forum

Panellists: Mr. Sebastian von Hardenberg, CEO of Bernhard Schulte Shipmanagement

Ms. Eman Abdalla, Global Maritime & Supply Chain Leader and Strategic Advisor to the Panama Canal Authority, Bureau Veritas, and Synergy Marine

Group

Mr. Tunde Adesokan, Founding Partner of Adesokan & Ajayi

Mr. Ziad Hamoui, National President for Ghana of Borderless Alliance

12:00-12:45 "Don't Set Sail Under Someone Else's Star": Navigating by Africa's Star

Moderator: Capt. Dallas Laryea, Coordinator for West and Central Africa at the

International Maritime Organization

Panellists: Mr. Ian Beveridge, Chairman of the Board at Bernhard Schulte

Shipmanagement

Dr. Emmanuel Kofi Mbiah, CEO of the Ghana Chamber of Shipping Ms. Gertrude Adwoa Ohene-Asienim, Executive Director of Whitestone

Shipbrokers Ghana Ltd. and the West Africa School of Shipping Mr. Emmanuel Maclean Dikwal, Third Officer at Bernhard Schulte

Shipmanagement

12:45-13:45 Lunch

13:45-14:00 Presentation Mr. Richmond Quarcoo, Managing Director at Plastic Punch

14:00-14:45 "Knowledge without wisdom is like water in the sand": Developing a

Sustainable, Holistic People Model

Moderator: Ms. Siren Berge, Chief Technology Officer of MINTRA

Panellists: Mr. Professor Jens-Uwe Schröder-Hinrichs, Vice-President, Strategic Initiatives at

the World Maritime University (WMU)

Mr. Christoph Schulte, Project Manager, Fleet Management at Bernhard Schulte

Capt. Roselyn Tortor Kete, Nigeria's first female Master Mariner

Ms. Vivian Chimezie Azubuike, Director General Of the Nigerian Chamber of

Shipping

Mr. Emmanuel Maclean Dikwal, Third Officer at Bernhard Schulte

Shipmanagement

14:45-15:00 Coffee Break

15:00-15:15 Presentation by Dr. Heike Drechsel-Atta, Project Leader Assistant at Kinder

Paradise

15:15-16:00 "He who does not know one thing, knows another": Inclusive Cognitive

Diversity Is The Driving Force Behind Innovation

Moderator: Mr. Sam Megwa, Strategic Director of the GoGIN project



Panellists: Capt. Hannah Aba Aggrey, Former Head of Maritime Safety and Security at

Regional Maritime University

Mr. Mikkel Boesen, Vice President of TECOS Fleet at Hafnia

Ms. Koni Duniya, Shipping Legal and Regulatory Advisor at Nigeria LNG Limited

Ms. Gillian Muthoni, Cadet and Student at BSM Smart Academy

16:00-16:45 "If you want to go fast, go alone. If you want to go far, go together":

What key takeaways will enable us to go further together

Moderator: Ms. KD Adamson, Renegade Futurist. Ecocentrist

Panellists: Ms. Johannah Christensen, CEO of the Global Maritime Forum

Ms. Siren Berge, CTO of MINTRA

Capt. Dallas Laryea, Regional Coordinator at the International Maritime

Organization

Mr. Sam Megwa, Strategic Director of the GOGIN project

16:45-17:00 Closing remarks by Ms. Eva Rodriguez, Director HR Marine at Bernhard

Schulte Shipmanagement

"The best way to eat an elephant in your path is to cut him up into little pieces": Building the future through trust, commitment and taking shared steps together.

20:00 Gala dinner at Labadi Beach Hotel, Omanye Hall and Terrace



DAY 3

THURSDAY, 26 JUNE 2025 INAUGURATION CEREMONY OF BSM MARITIME TRAINING CENTRE

9:00 Departure from Labadi Beach Hotel

10:00 Guest registration

10:30 Cadet parade

10:45–12:00 Opening Ceremony

Prayers, Apostle Christopher Abbey Welcome remarks, Dr. Jethro Brooks, Vice Chancellor, Regional Maritime University

Opening Remarks

Ms. Eva Rodriguez, Director HR Marine, BSM

Mr. Ian Beveridge, Chairman of BSM & CEO, Schulte Group

Mr. Christoph Schulte, Co-shareholder, Reederei Bernhard Schulte

Musical Interlude - Performance by Kinder Paradise

Statement, Hon. Joseph Bukari Nikpe, Minister of Transport

Keynote, Hon. Alhaji Fanday Turay, Chairman, Board of Governors, Regional Maritime University

Blessing, Mukwe, Chief Priest

12:00 –12:15 Ribbon cutting ceremony

12:15 –13:00 Guided Tour of the Maritime Training Center

13:00 Lunch

15:00 Coach departure to Labadi Beach Hotel

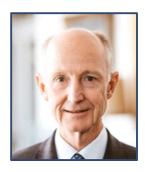
MASTER OF CEREMONY



Jerry Adjorlolo

Jerry Adjorlolo is a gifted communicator, proficient master of ceremonies and moderator based in Ghana. He has an impressive track record of hosting a wide range of events, including State functions, diplomatic gatherings, corporate occasions and numerous social celebrations since January 2014. With almost a thousand five hundred (1,500) events to his credit, Jerry is the preferred host for numerous high-level events and has presided over events featuring 35 heads of state and government, ministers of state, royal and diplomatic figures at investment forums, conferences and ceremonial banquets. Additionally, he has moderated discussions with Nine sitting and former heads of state and government on topical issues.

MODERATORS | SPEAKERS | PANELLISTS



Ian Beveridge, Chairman of the Board at Bernhard Schulte Shipmanagement and CEO of the Schulte Group

Ian Beveridge has served as Chairman of the BSM Management Board since 2025. He was appointed as Chief Executive Officer of the Schulte Group in 2001 and additionally took over the role of BSM CEO from 2018 to 2024. He began his service for the Schulte Group in 1991 at Eurasia Shipmanagement Company in Hong Kong, as Chief Accountant. Prior to this, he worked with Coopers & Lybrand in Johannesburg, leaving as Senior Supervisor. Ian holds a Bachelor of Commerce Honours degree and is a qualified Chartered Accountant.



Rev. Shawna Scullion, Senior Philanthropy Manager at Mercy Ships

Rev. Shawna Scullion serves as the Senior Philanthropy Manager for Mercy Ships, an international charity renowned for operating the world's largest civilian hospital ships. With a dynamic background that spans managing business operations for a nationwide paediatric dental company in the U.S., serving as an ordained pastor, and working as a missionary in Eastern Europe, Shawna brings a wealth of diverse experience to her role.

Now based in the UK, Shawna began her journey in the charity sector with Kidney Research UK. There, she championed kidney health awareness through various innovative avenues, including a one-hour talk show appearance discussing kidney disease while a crafter created Sidney the Kidney Dog, and representing the charity at the Silverstone Classic Festival through a charitable partnership. Deeply committed to making a meaningful impact through relationship-building and corporate partnerships, Shawna is passionate about ensuring sustained support for Mercy Ships' life-changing mission.



KD Adamson, Renegade Futurist. Ecocentrist

K D Adamson challenges our assumptions about geopolitics and society, business, the environment, economics, technology, and ourselves, reframing the future as a value problem that no technology can solve.

A visionary global authority on future sustainable value creation her candid pragmatism and practical commercial acumen guides and influences powerful leaders and organisations including across shipping & maritime logistics where she is the world's leading futurist.

Sharp, funny and straight-talking on stage, screen, and in print her inspirational performances have been described as a TED talk on steroids, and a Tarantino movie where no one died.



Johannah Christensen, Chief Executive Officer of the Global Maritime Forum

Johannah Christensen is co-founder and Chief Executive Officer of the Global Maritime Forum, an international not-for-profit organisation committed to shaping the future of global seaborne trade to increase sustainable long-term economic development and human well-being.

Johannah is also one of the architects of Global Maritime Forum's Annual Summit, which brings together CEOs, experts, and policymakers to co-create solutions for a sustainable future for the maritime industry, and a primary instigator of several influential initiatives, such as the Poseidon Principles and the Getting to Zero Coalition.

Johannah brings more than 20 years of experience engaging businesses in collaborative efforts to create a more sustainable future. She has worked in several high-profile international organisations, including the World Economic Forum.



Eman Abdalla, Global Maritime & Supply Chain Leader and Strategic Advisor to the Panama Canal Authority, Bureau Veritas, and Synergy Marine Group

Eman Abdalla is a global maritime executive with 30 years of leadership in shipping, logistics, and supply chains. Until June 2025, she was VP of Global Operations at Cargill Ocean Transportation, leading 250 staff across six hubs and managing a fleet of 700 vessels. As Chair of the Sea Cargo Charter, she advanced climate accountability in maritime trade.

Her career spans four continents, driving innovation in shipping, mining, and trade. She champions decarbonization, digitalization, and equity across the maritime value chain. Eman serves on advisory boards including the Panama Canal Authority, Bureau Veritas, and Synergy Marine Group. She holds a master's in international shipping and logistics from the Norwegian School of Management and now advises organizations on building a sustainable maritime future.



Sebastian von Hardenberg, Chief Executive Officer of Bernhard Schulte Shipmanagement

Sebastian von Hardenberg joined the Schulte Group in 2005. He served Bernhard Schulte as Head of Controlling from 2006 to 2009 before joining BSM Germany as Financial Director. Moving to Hong Kong in 2012, Singapore in 2014, Cyprus in 2015 and back to Singapore in 2018, Sebastian served as Executive Assistant of the CEO and Director Business Risk before being appointed to Chief Financial Officer of BSM in 2015 and Chief Executive Officer in 2025. Prior to this, Sebastian graduated as a lawyer in Germany and gained financial and risk management experience while working for an audit company.



Tunde Adesokan, Founding Partner of Adesokan & Ajayi

Tunde Adesokan is a seasoned maritime lawyer specializing in shipping and commodities. As the founding partner of Nigerian law firm Adesokan & Ajayi and a consultant for Holman Fenwick Willan (HFW), he brings extensive experience advising global shipowners, charterers, and commodity traders on complex shipping matters.

With a Master of Maritime Law (LLM) from University College London, Tunde practiced for 10 years at HFW before returning to Nigeria to requalify as a Nigerian lawyer. He has acted in LMAA, LCIA, and ICC arbitrations, advising on charterparties, bills of lading, shipbuilding contracts, and disputes.

Tunde is also recognized for his expertise in piracy and crisis response, supporting shipowners, insurers, and charterers in managing regulatory and security challenges in the Gulf of Guinea.



Ziad Hamoui, National President for Ghana of Borderless Alliance

Ziad Hamoui is a Chartered Logistician, regional integration advocate, and Pan-Africanist with over two decades of experience in trade facilitation across West Africa. As founding member, past President, and current National President for Ghana of Borderless Alliance, he champions regional economic integration and removing trade barriers.

A Chartered Fellow of the Chartered Institute of Logistics and Transport (CILT), he co-founded the Trade Facilitation Coalition for Ghana (TFCG), driving business enhancement. His expertise is recognized through advisory roles with organizations like the Food Trade Coalition for Africa, Aarhus University's Port Effectiveness Project, and Ghana's National Trade Facilitation Committee.

Committed to Africa's trade ecosystem, Mr. Hamoui continues to shape policies that advance cross-border commerce, economic collaboration, and sustainable growth.



Capt. Dallas Eric Laryea, Regional Coordinator at the International Maritime Organization

Capt. Dallas Eric Laryea is the Regional Coordinator for the International Maritime Organization (IMO) – West and Central Africa (Anglophone), leading efforts to enhance maritime safety, security, and sustainability across the region.

With decades of experience in seafaring, academia, and maritime governance, he previously served as a Lecturer and Acting Head of Safety at the Regional Maritime University in Accra, Ghana. His expertise stems from years at sea, progressing from Deck Cadet Officer to Master Mariner, teaching and in the past 12 years and counting involved in international maritime regulatory regime.

Capt. Laryea holds an MSc in Maritime Affairs from the World Maritime University in Malmo, Sweden, and a Master Certificate of Competency from Ghana. A proud member of the Ghana Institute of Marine Surveyors, he remains dedicated to advancing maritime excellence and capacity-building initiatives across West and Central Africa.



Dr. Emmanuel Kofi Mbiah, CEO of the Ghana Chamber of Shipping

Dr. Emmanuel Kofi Mbiah is a distinguished Maritime Law Consultant and private legal practitioner, with expertise spanning maritime legislation, arbitration, and industry governance. Holding advanced degrees from Dalhousie University, IMO International Maritime Law Institute, and the World Maritime University, he has received notable honors, including the IMO Secretary General's Award for Best Overall Performance.

With a career beginning at the Ghana Shippers Authority, he rose to CEO, a position he held for 19 years. He later served as Chairman of the IMO Legal Committee (2011–2016) and the Union of African Shippers Councils (2016–2017).

Dr. Mbiah has lectured at leading institutions, acted as an IMO Consultant, and contributed to maritime law discussions globally. A published author and speaker, he continues to shape maritime policy and education, serving as CEO of the Ghana Chamber of Shipping.



Gertrude Adwoa Ohene-Asienim (FICS), Executive Director of Whitestone Shipbrokers Ghana Ltd. and the West Africa School of Shipping

Gertrude Adwoa Ohene-Asienim, FICS is the Executive Director of Whitestone Shipbrokers Ghana Ltd. and the West Africa School of Shipping, playing a key role in advancing maritime education and industry standards. A highly accomplished Chartered Shipbroker, Maritime Consultant, and Trainer, she specializes in maritime law, marine insurance, and international commercial law.

With extensive experience managing oil and gas projects and serving as Country Manager for major international firms, she now leads industry initiatives as President of WISTA Ghana, Chairperson of the ICS Membership Committee, and Board Member of ICC Ghana, among other leadership roles. Gertrude holds a Master of Laws in Maritime Law from the University of Oslo and is the first female Chartered Shipbroker in West Africa. Recognized for her contributions to the industry, she is a sought-after speaker at global maritime conferences, shaping discussions on shipping, trade, and governance.



Richmond Kennedy Quarcoo, Founder and Executive Director of Plastic Punch

Richmond Kennedy Quarcoo is the Founder and Executive Director of Plastic Punch, an NGO leveraging citizen science to drive behavioural change, policy advocacy, and sustainable waste management solutions. A trained Merchant Navy Officer with a B.Sc. in Nautical Science from the Regional Maritime University, Ghana, he has conducted extensive research on marine plastic pollution.

Richmond is an Instructor and Organizer at the Coastal Oceanography and Environment School (COESSING), deepening his expertise in marine sciences. He is a researcher in marine pollution, ecosystem protection, and climate change, actively engaging in international sustainability initiatives.

Recognized for his contributions, he received the International Art of Living Human Value Award, serves as Ambassador for the Green Vision Summit & Expo, Malta, and is part of the Institute for Environment and Sanitation Studies management committee, University of Ghana. His mission continues to focus on marine conservation and sustainable development.



Siren Berge, Chief Technology Officer at Mintra

Siren Berge is the Chief Technology Officer at Mintra. Siren has extensive experience in leading international operations, strategic decision-making, business development for specialist ERP software organisations, pioneering strategic business initiatives, leading specialist teams and providing technical thought leadership to drive forward sales growth.

Over the past 20 years, Siren has held a number of senior management positions, CEO of OCS HR, CEO of Emisoft AS, Director of manufacturing and industry solutions in Hands ASA, and Partner, CEO of Emma EDB Bergen and executive board memberships.



Professor Jens-Uwe Schröder-Hinrichs, Vice-President, Strategic Initiatives at the World Maritime University (WMU)

Professor Jens-Uwe Schröder-Hinrichs is Vice-President, Strategic Initiatives at the World Maritime University (WMU), a postgraduate maritime university established by the International Maritime Organization (IMO), a UN specialized agency. With over 20 years at WMU, he has held various senior leadership roles, including Vice-President (Academic Affairs), Director of Research and Academic Dean, contributing to academic development, international partnerships, and research strategy.

He is an internationally recognized expert in maritime safety, particularly in the implementation of IMO instruments and the IMO Member State Audit Scheme. His research focuses on maritime accidents and risk, automation, and digitalization in the shipping sector. He was the principal investigator of the ITF-commissioned Transport 2040 study and continues to work on issues related to seafarer supply and skills needed by future maritime professionals.

A former seafarer, Professor Schröder-Hinrichs holds a PhD in safety science and has a background in maritime transport engineering and industry advisory roles.



Christoph Schulte, Project Manager, Fleet Management at Bernhard Schulte

Christoph Schulte is a native of Hamburg and currently works in the Fleet Management Department of Bernhard Schulte, focusing on crewing matters.

Bernhard Schulte is a shipowner and part of the Schulte Group which also includes ship management and related maritime services. The company owns a diversified fleet of container vessels, bulk carriers, gas carriers, product tankers, as well as specialised vessels for the offshore wind market and an LNG bunkering vessel.

Christoph has accomplished the German maritime apprenticeship system in a pure play bulk carrier company and studied at St. Andrews University, Scotland, and the Shanghai Maritime University – a joint programme with the World Maritime University, Malmö. Christoph Schulte is a co-shareholder of Bernhard Schulte.



Capt. Roselyn Tortor Kete, Nigeria's first female Master Mariner and Port Captain at Awaritse Nigeria Limited

Captain Roselyn Tortor Kete is Nigeria's first female Master Mariner, with over 30 years of experience at sea, breaking barriers in a male-dominated industry. As Port Captain at Awaritse Nigeria Limited, she plays a vital role in vessel operations, maritime safety, and mentoring future female seafarers.

Her achievements have earned national recognition, including honours from Bayelsa State's leadership and the Commodore's Cup of Nation award. Beyond her technical expertise, Captain Kete continues to shape Nigeria's offshore and shipping sectors, reinforcing her legacy as a mentor, advocate, and industry pioneer.

Her message to aspiring female seafarers is simple: "Every dream is attainable, and every goal is achievable. It may not be easy, but it is possible." Through her success, she has proven that the maritime industry is open to all who dare to dream beyond the shore.



Emmanuel Maclean Dikwal, Third Officer at Bernhard Schulte Shipmanagement

Emmanuel Maclean Dikwal is a Third Officer with over three years of international sea experience. He graduated with First Class Honours in Nautical Science from the Regional Maritime University, Ghana, and has served on vessels across the Americas, Asia, Oceania, and the Middle East. Emmanuel is an active member of the BSM Smart Academy, contributing to the training and development of future seafarers. He is passionate about maritime safety, mentorship, and supporting the next generation of professionals in the global shipping industry.



Vivian Chimezie Azubuike, Director General Of the Nigerian Chamber of Shipping

Vivian Chimezie Azubuike is the Director General of the Nigerian Chamber of Shipping. A dynamic leader and accomplished professional with a rich background in maritime, logistics, and policy development. As the Director General of the Nigerian Chamber of Shipping, she champions initiatives to enhance Nigeria's maritime industry, driving innovation, sustainability, and global competitiveness. One of them being the Convener, Women in Maritime and Shipping Conference.

The Nigeria Maritime Outlook, just to mention a few. Known for her strategic vision and collaborative approach, Vivian fosters partnerships between stakeholders, advancing capacity building, and regulatory reforms. Her dedication to promoting maritime education, regional trade, and environmental sustainability has solidified her reputation as a transformative figure in the sector. Vivian's leadership continues to position Nigeria as a key player in the global shipping ecosystem.



Dr. Heike Drechsel-Atta, Project Leader Assistant at Kinder Paradise

Dr. Heike Drechsel-Atta is a dedicated medical doctor and advocate for vulnerable children. Since 2001, she has been involved with Kinder Paradise, initially as a pro bono medical advisor, later serving as Project Leader Assistant from 2009. Her expertise spans project planning, policy development, training, and health management for children in need.

She has contributed to national policy initiatives and community sensitization programs, aiming at ensuring access to healthcare and protection for street-connected children. Through continued education in tropical medicine at the Bernhard-Nocht-Institute in Hamburg and clinical attachments in Accra's major hospitals, she has gained deep insight into Ghana's health system.

A passionate advocate for children's rights, Dr. Drechsel-Atta is committed to improving direct and indirect assistance for those without supportive families, ensuring they receive the care and protection they deserve.



Sam Megwa, Strategic Director of the GoGIN project

Sam Megwa is a maritime leader with over 30 years of experience in operations, strategy, and international cooperation. He has held senior leadership roles at BP Shipping and OCIMF, where he served as Deputy Director and Chief Representative to the IMO, leading global initiatives on maritime safety and governance.

He is currently Strategic Director of the EU-funded GoGIN project, supporting regional maritime governance and Africa's transition to a sustainable blue economy. Sam also serves as a consultant to the Lloyd's Register Foundation, helping to build connections across Africa and identify opportunities for impactful grant funding.

A mariner and Associate Fellow of the Nautical Institute, he is known for driving strategic partnerships and delivering results in complex, multi-stakeholder environments.



Mikkel Boesen, Vice President of TECOS Fleet at Hafnia

Mikkel Boesen is a seasoned maritime professional with over 30 years of experience in the shipping industry. A trained marine engineer, he spent 15 years sailing as an engineer with TORM before transitioning to shore-based roles. He served as a superintendent at TORM for three years and at Thome for one year.

For the past decade, Boesen has been an integral part of Hafnia, holding leadership positions including seven years as General Manager and three years as Vice President, Head of TECOS Fleet. His tenure at Hafnia has taken him across the globe, working from Malta for two years, Denmark for two years, and Singapore for six years. His extensive expertise in fleet management and technical operations has contributed significantly to Hafnia's success in the maritime sector.



Koni Duniya, Shipping Legal and Regulatory Advisor at Nigeria LNG Limited

Koni Duniya attended the Maritime Academy of Nigeria Oron from 2002 to 2005 and obtained an ND in Boat Building and Shipping Technology, joined NLNG as Deck cadet in 2005. She trained at the Glasgow College of Nautical Studies, where she obtained a HND and OOW unlimited Deck in 2009. Duniya sailed on board as a deck officer until 2014 and went on to obtain a chief Officer unlimited from the UK and a degree in Maritime studies from University of Portsmouth in the UK. Throughout her sailing career she worked part time voluntarily ashore during her leave to deepen her shore base operational knowledge.

She left sea in 2014 and joined NLNG shipping division as Assistant fleet Administrator, then moved to ship chartering administration now working as shipping Legal and Regulatory Compliance Advisor. In 2019, she founded the Female Seafarers Association of Nigeria, a mentoring, support and advocacy group for Nigerian female seafarers to take advantage of the opportunity that the diversity and inclusion drive presents for females in the maritime industry globally.



Merchant Navy Capt. Hannah Aba Aggrey, Former Head of Maritime Safety and Security at Regional Maritime University

Merchant Navy Capt. Hannah Aba Aggrey, known as Hannahsan in Japanese maritime circles, is a trailblazer in maritime education and advocacy. As the first Ghanaian female to study maritime education globally, she has dedicated her career to shaping the industry and mentoring future professionals.

A retired senior lecturer and former head of Maritime Safety and Security at the Regional Maritime University, she has influenced generations through training and leadership. She has served as an IMO consultant, Sasakwa fellow, and first President of WIMA-Ghana, championing women's leadership in maritime.

An advocate for gender inclusion, Capt. Hannah encourages women to pursue opportunities in the male-dominated industry. Honored with a Lifetime Achievement Award in 2019 and further recognized in 2025, she continues to inspire and support maritime excellence. d to better position African Seafarers for the Global Market.



Gillian Muthoni, Cadet and Student at BSM Smart Academy

Gillian Muthoni is a passionate Kenyan maritime cadet pursuing a bachelor's degree in Nautical Studies, and a student of the BSM Smart Academy. As one of the bold African women navigating the male-dominated maritime industry, she champions diversity, inclusion, and youth empowerment. Gillian envisions a maritime future where innovation, equity, and opportunity thrive.

In 2024, she joined a Blue Economy mentorship program at St. Barnabas Kipkenyo High School, inspiring students to explore maritime careers. She also volunteers ashore, having led clinical workshops with Simba Ministries and youth mentorship programs at St. Jacobs. Gillian advocates for smart technologies, inclusive leadership, and sustainable practices in the maritime sector. With a heart for service and a spirit for the sea, she is committed to shaping a more inclusive, innovative, and socially responsible maritime future.



Eva Rodriguez, Director HR Marine at Bernhard Schulte Shipmanagement

Eva Rodriguez was appointed in 2018 as Director – Fleet Personnel. Eva's main responsibilities are the oversight of human resource needs of the seafarer population employed by BSM worldwide. She entered the Organisation in 2003 and continued her professional development within Bernhard Schulte (BS) and BSM. In 2008, Eva joined BSM for the first time as a Senior Fleet Personnel Officer and by 2016 reached the level of Manager of HR Marine Strategies for BS. With over 17 years of experience in the maritime industry, Eva has obtained a deep knowledge both from the perspective of a ship manager and owner with specialisation in training, recruitment, marine operations and development of crewing strategies.





